



## MALTA

### WORKSHOP AGENDA

23-25 of July 2008  
Venue: Radisson SAS Bay Point  
Carlton Suite

#### PROGRAM – 23 July

9.00

**Registration**

09.30

**Introduction.** Welcome and brief introduction of the workshop

09.35

**Icebreaker.** A small exercise to help the participants acknowledge that Gender stereotypes are in all of us.

*Ms Charlotte Gregory, National Expert*

09.45

**Introduction to Gender Equality.** A general overview of Gender Stereotyping - challenges and opportunities in the local Scenario.

*Ms Charlotte Gregory, National Expert*

10.05

**The legal Aspect.** An overview on EU legislation, directives and legal notices, and its affect on SMEs

*Dr Matthew Brincat, LLD*

10.45

*Coffee Break*

11.00

**Action by Numbers.** A Statistical Update by interaction from participants.

*Ms Charlotte Gregory, National Expert*

11.20

**Project and National Report overview.** Explanation of Project and National Report with followed by open floor discussion.

*Ms Doris Sammut, MAWB President*

12.00

*Lunch*

13.30

**Business. Case Studies.** Presentation of Best Practices. Q&A

14.15

**Workshop - Barriers & Opportunities.** Discussions and exercises between participants regarding gender stereotypes within an organization positive and negative

*Ms Doris Sammut, MAWB President*

*Ms Charlotte Gregory, National Expert*

15.15

**Outcome.** Presentation by participants of workshop results

15.30

*Coffee Break*

15.45

**Give Talent a chance.** Presentation & Discussion on how to implement gender equality within the workplace

*Ms Charlotte Gregory, National Expert*

Presentation & dissemination of information of the whole program

*Ms Doris Sammut, MAWB President*



## PROGRAM –24 July

- 9.00 **Registration**
- 09.30 **Introduction.** Welcome and brief introduction of the workshop
- 09.35 **Icebreaker.** A small exercise to help the participants acknowledge that Gender stereotypes are in all of us.  
*Ms Charlotte Gregory, National Expert*
- 09.45 **Introduction to Gender Equality.** A general overview of Gender Stereotyping – challenges and opportunities in the local Scenario.  
*Ms Charlotte Gregory, National Expert*
- 10.05 **Job Description.** An experienced evaluation. Q&A  
*Ms Rosanne Galea*
- 10.45 *Coffee Break*
- 11.00 **Action by Numbers.** A Statistical Update by interaction from participants.  
*Ms Charlotte Gregory, National Expert*
- 11.20 **Project and National Report overview.** Explanation of Project and National Report with followed by open floor discussion.  
*Ms Doris Sammut, MAWB President*
- 12.00 *Lunch*
- 13.30 **Business. Case Studies.** Presentation of Best Practices. Q&A
- 14.15 **Workshop. Unlock Potential.** Discussions and exercises between participants resulting in a SWOT analysis  
*Ms Doris Sammut, MAWB President*  
*Ms Charlotte Gregory, National Expert*
- 15.15 **Outcome.** Presentation by participants of workshop results
- 15.30 *Coffee Break*
- 15.45 **Give Talent a chance.** Presentation & Discussion on how to implement gender equality within the workplace  
*Ms Charlotte Gregory, National Expert*  
Presentation & dissemination of information of the whole program  
*Ms Doris Sammut, MAWB President*
- 16.45 Closing by Executive Director for the National Council for Promotion of Equality  
*Ms Sina Bugeja*





## PROGRAM –25 July

- 9.00 **Registration**
- 09.30 **Introduction.** Welcome and brief introduction of the workshop
- 09.35 **Icebreaker.** A small exercise to help the participants acknowledge that Gender stereotypes are in all of us.  
*Ms Charlotte Gregory, National Expert*
- 09.45 **Introduction to Gender Equality.** A general overview of Gender Stereotyping - challenges and opportunities in the local Scenario.  
*Ms Charlotte Gregory, National Expert*
- 10.05 **The legal Aspect.** An overview on EU legislation, directives and legal notices, and its affect on SMEs  
*Dr Matthew Brincat, LLD*
- 10.45 *Coffee Break*
- 11.00 **Action by Numbers.** A Statistical Update by interaction from participants.  
*Ms Charlotte Gregory, National Expert*
- 11.20 **Project and National Report overview.** Explanation of Project and National Report with followed by open floor discussion.  
*Ms Doris Sammut, MAWB President*
- 12.00 *Lunch*
- 13.30 **Business. Case Studies.** Presentation of Best Practices. Q&A
- 14.15 **Workshop - Barriers & Opportunities:** discussions and exercises between participants resulting in a SWOT analysis  
*Ms Doris Sammut, MAWB President*  
*Ms Charlotte Gregory, National Expert*
- 15.15 **Outcome.** Presentation by participants of workshop results
- 15.30 *Coffee Break*
- 15.45 **Give Talent a chance.** Presentation & Discussion on how to implement gender equality within the workplace.  
*Ms Charlotte Gregory, National Expert*  
Presentation & dissemination of information of the whole program  
*Ms Doris Sammut, MAWB President*
- 16.45 Closing
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*The event has been prepared by the International Training Centre of the ILO in partnership with the Association of European Chambers of Commerce and Industry (EUROCHAMBRES) under the framework of the Contract "Raising the awareness of companies about combating gender stereotypes" commissioned by the European Commission, Directorate-General for Employment, Social Affairs and Equal Opportunities.*

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*The seven-year Programme targets all stakeholders who can help shape the development of appropriate and effective employment and social legislation and policies, across the EU-27, EFTA and EU candidate and pre-candidate countries.*

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- (3) promoting policy transfer, learning and support among Member States on EU objectives and priorities; and*
- (4) relaying the views of the stakeholders and society at large.*

*For further information, see:*

*[http://ec.europa.eu/employment\\_social/progress/index\\_en.html](http://ec.europa.eu/employment_social/progress/index_en.html).*

*The information contained in this document does not necessarily reflect the position or opinion of the European Commission.*

