



## PORTUGAL

### WORKSHOP AGENDA

28-30 October 2008

Venue: INSCOOP Auditorium  
Rua D. Carlos de Mascarenhas,  
46 – Lisboa

- 10.00 **Welcome & Introduction of the workshop.**  
**Presentation of the project and aims.**  
*Ms. Ana Garcia, EC*  
*Ms. Carolina Marques Ferracini, ITC/ILO*  
*Ms. Sara Falcão Casaca, National Expert*
- 10.30 **Round Table - Good practices SME sharing their experience. Questions and answers.**  
*Ms. Sara Falcão Casaca, National Expert*  
*Ms. Ana Luisa Seno, SINASE*
- 11.30 *Coffee break*
- 11.45 **Group Dynamics on breaking stereotypes.**  
*Ms. Sara Falcão Casaca, National Expert*
- 12.15 **Putting Gender on SME - Equality is my business.**  
**The state of the play and rules of the game.**  
**Questions and answers.**  
*Ms. Sara Falcão Casaca, National Expert*
- 13.15 *Lunch*
- 14.30 **Group Dynamics**  
**Set SME diagnosis regarding gender equality practices**  
*Ms. Sara Falcão Casaca, National Expert*
- 15.00 Video case examples and debate on Portuguese companies best practices.  
*Mr. Jorge Manuel Pereira Gameiro, Gestão Total S.A.*
- 15.30 *Coffee break*
- 15.45 **Assessment of tools**  
**Methodological presentation of gender equality plans and validation by participants.**  
**Questions and answers**  
*Ms. Sara Falcão Casaca, National Expert*
- 17.00 **Conclusions**  
17.30





*The event has been prepared by the International Training Centre of the ILO in partnership with the Association of European Chambers of Commerce and Industry (EUROCHAMBRES) under the framework of the Contract "Raising the awareness of companies about combating gender stereotypes" commissioned by the European Commission, Directorate-General for Employment, Social Affairs and Equal Opportunities.*

*This document is supported by the European Community Programme for Employment and Social Solidarity (2007-2013). This programme was established to financially support the implementation of the objectives of the European Union in the employment and social affairs area, as set out in the Social Agenda, and thereby contribute to the achievement of the Lisbon Strategy goals in these fields.*

*The seven-year Programme targets all stakeholders who can help shape the development of appropriate and effective employment and social legislation and policies, across the EU-27, EFTA and EU candidate and pre-candidate countries.*

*PROGRESS mission is to strengthen the EU contribution in support of Member States' commitments and efforts to create more and better jobs and to build a more cohesive society. To that effect, PROGRESS will be instrumental in:*

- (1) providing analysis and policy advice on PROGRESS policy areas;*
- (2) monitoring and reporting on the implementation of EU legislation and policies in PROGRESS policy areas;*
- (3) promoting policy transfer, learning and support among Member States on EU objectives and priorities; and*
- (4) relaying the views of the stakeholders and society at large.*

*For further information, see:*

*[http://ec.europa.eu/employment\\_social/progress/index\\_en.html](http://ec.europa.eu/employment_social/progress/index_en.html).*

*The information contained in this document does not necessarily reflect the position or opinion of the European Commission.*