



"Renewal N. 1 of VC/2007/0350 - Raising the awareness of companies about combating gender stereotypes"
Contract VC/2008/1046

WORKSHOPS

BREAK GENDER STEREOTYPES, GIVE TALENT A CHANCE

Dates from 07/10/2009 to 09/10/2009

Location: Libramont - Belgium

Chambre de commerce et d'industrie du Luxembourg belge

First day: 07 October 2009

PROGRAMME

h. 09,00		Welcoming
h. 09,30	Introduce the project	
	Director of Chamber of commerce or politician: Minister d'égalité de chance en Wallonie (to be confirmed)	
	Short Presentation of the project, 2008-2009: Ruxandra Boro	
h. 10,00	The business argument of combating gender stereotypes	
	Ruxandra Boros	
	<ul style="list-style-type: none">• Statistics presented in the Country Review (facts and figures)• Business arguments• Sensibilisation exercise• Existing research suggesting the importance for SME's to combat gender stereotypes	
h. 11,00		Coffee break
h. 11,15	Best Practices	
	Movie of best practice (project 2008)	
h. 12,30		Lunch
h. 13,30	Introduce legislation and Support Measures	
	Françoise Goffinet (Institut pour l' égalité des femmes et des hommes)	
	<ul style="list-style-type: none">• Quiz• Legislation• Support Measures	
h. 14,15		Coffee break
h 14,30	Exercises and Toolkit	
	Ruxandra Boros	
	<ul style="list-style-type: none">• Explaining how to use the toolkit:the "HR IRIS"• The Action Plan• Illustration with an Exercise on the three stages of the HR IRIS (Recruitment, Retention, Release)	
h 15,45	Closing and Evaluation	
-	Director of Chamber of commerce or politician: Minister d'emploi en Wallonie (to be confirmed)	
h 16,00	Networking	

This initiative is commissioned by the European Commission, DG Employment, Social Affairs and Equal Opportunities in the framework of the contract "Raising the awareness of companies about combating gender stereotypes" managed by the International Training Centre of the ILO in partnership with the Association of European Chambers of Commerce and Industry (EUROCHAMBRES)



"Renewal N. 1 of VC/2007/0350 - Raising the awareness of companies about combating gender stereotypes"
Contract VC/2008/1046

WORKSHOPS

BREAK GENDER STEREOTYPES, GIVE TALENT A CHANCE

Dates from 7/10/2009 to 09/10/2009

Location: Brussels, BECI, Brussels Enterprise Commerce and industry

Third day: 08 October 2009

PROGRAMME

- | | | |
|----------|---|--------------|
| h. 09,00 | | Welcoming |
| h. 09,30 | Introduce the project | |
| | Director of Chamber of commerce or politician: Minister d'égalité de chance en Wallonie (to be confirmed) | |
| | Short Presentation of the project, 2008-2009: Ruxandra Boro | |
| h. 10,00 | The business argument of combating gender stereotypes | |
| | Ruxandra Boros | |
| | <ul style="list-style-type: none">• Statistics presented in the Country Review (facts and figures)• Business arguments• Sensibilisation exercise• Existing research suggesting the importance for SME's to combat gender stereotypes | |
| h. 11,00 | | Coffee break |
| h. 11,15 | Best Practices | |
| | Movie of best practice (project 2008) | |
| h. 12,30 | | Lunch |
| h. 13,30 | Introduce legislation and Support Measures | |
| | Françoise Goffinet (Institut pour l' égalité des femmes et des hommes) | |
| | <ul style="list-style-type: none">• Quiz• Legislation• Support Measures | |
| h. 14,15 | | Coffee break |
| h 14,30 | Exercises and Toolkit | |
| | Ruxandra Boros | |
| | <ul style="list-style-type: none">• Explaining how to use the toolkit:the "HR IRIS"• The Action Plan• Illustration with an Exercise on the three stages of the HR IRIS (Recruitment, Retention, Release) | |
| h 15,45 | Closing and Evaluation | |
| - | Director of Chamber of commerce or politician: Minister d'emploi en Wallonie (to be confirmed) | |
| 16,00 | | Networking |

This initiative is commissioned by the European Commission, DG Employment, Social Affairs and Equal Opportunities in the framework of the contract "Raising the awareness of companies about combating gender stereotypes" managed by the International Training Centre of the ILO in partnership with the Association of European Chambers of Commerce and Industry (EUROCHAMBRES)



"Renewal N. 1 of VC/2007/0350 - Raising the awareness of companies about combating gender stereotypes"
Contract VC/2008/1046

WORKSHOPS

BREAK GENDER STEREOTYPES, GIVE TALENT A CHANCE

Dates from 7/10/2009 to 09/10/2009

Location: Gent

Third day: 09 October 2009

PROGRAMME

- | | | |
|----------|---|--------------|
| h. 09,00 | | Welcoming |
| h. 09,30 | Introduce the project | |
| | Director of Chamber of commerce or politician: Minister d'égalité de chance en Wallonie (to be confirmed) | |
| | Short Presentation of the project, 2008-2009: Ruxandra Boro | |
| h. 10,00 | The business argument of combating gender stereotypes | |
| | Ruxandra Boros | |
| | <ul style="list-style-type: none">• Statistics presented in the Country Review (facts and figures)• Business arguments• Sensibilisation exercise• Existing research suggesting the importance for SME's to combat gender stereotypes | |
| h. 11,00 | | Coffee break |
| h. 11,15 | Best Practices | |
| | Movie of best practice (project 2008) | |
| h. 12,30 | | Lunch |
| h. 13,30 | Introduce legislation and Support Measures | |
| | Françoise Goffinet (Institut pour l' égalité des femmes et des hommes) | |
| | <ul style="list-style-type: none">• Quiz• Legislation• Support Measures | |
| h. 14,15 | | Coffee break |
| h 14,30 | Exercises and Toolkit | |
| | Ruxandra Boros | |
| | <ul style="list-style-type: none">• Explaining how to use the toolkit:the "HR IRIS"• The Action Plan• Illustration with an Exercise on the three stages of the HR IRIS (Recruitment, Retention, Release) | |
| h 15,45 | Closing and Evaluation | |
| - | Director of Chamber of commerce or politician: Minister d'emploi en Wallonie (to be confirmed) | |
| 16,00 | Networking | |

This initiative is commissioned by the European Commission, DG Employment, Social Affairs and Equal Opportunities in the framework of the contract "Raising the awareness of companies about combating gender stereotypes" managed by the International Training Centre of the ILO in partnership with the Association of European Chambers of Commerce and Industry (EUROCHAMBRES)